NAGARJUNA AGRICHEM LIMITED

Familiarization Programme for Independent Directors of the Company

1. Preamble

The Nagarjuna Agrichem Limited ("the Company") facilitates to provide insights into the Company to enable the Independent Directors to understand the Company's business in depth that would facilitate their active participation in managing the Company.

2. Legal Background

In accordance with the Clause 49(II)(B)(7) of the Listing Agreement, it is required that:-

a) the Company shall familiarize the Independent Directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

b) The details of such familiarization programmes shall be disclosed on the Company's website and a web link thereto shall be given in the Annual Report.

3. Administration:

The Familiarization Programme for Independent Directors will be administered and monitored by Nomination and Remuneration committee.

4. Purpose & Objective

Through the Programme, the Company aims to achieve the following objectives:

1. To apprise the Directors about the operating system of the Company for its business operations;
2. To inform them of all laws, rules, regulations and guidelines applicable to the Company;
3. To make them aware of the rules, responsibilities, liabilities pursuant to the Companies Act, 2013;

4. To generate and obtain valuable and informed decision from the Directors on the matters to be brought or discussed at the Board Meetings.

5. Familiarization Process:

a) The Company shall through its Executive Directors/Senior Managerial Personnel conduct programs/presentations periodically to familiarize the Independent Directors with the strategy, operations and functions of the Company;

b) Such programs/presentations will provide an opportunity to the Independent directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

c) The programs/presentations shall also familiarize the Independent Directors with their roles, rights and responsibilities;

d) The Company may circulate news and articles related to the industry on a regular basis and may provide specific regulatory updates from time to time; and

e) The Company may conduct an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company

6. Programme and Disclosure:

a) Familiarization programme will be conducted "as needed" basis during the year.

b) As and when the programme is conducted, the same will be disclosed on the website of the Company and a web link thereto shall also be given in the Annual Report of the Company.

7. Review of the Programme:

The Board will review this program and make revisions as may be required from time to time.

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The details of the familiarization programme(s) imparted to the Directors, including the Independent Directors, during the financial year 2025–26 are given below:

Sl No	Details of specific programs	Frequency	Total number of hours spent during 2025-26	Attendance of Independent Directors
1	Induction programme for newly appointed Independent Directors, w.e.f. August 8, 2025, • covering the Company's business and operations, • interactions with the Business Heads and key executives of the Company.	As and when new independent directors are appointed to the Board of the Company	Approx 2 (two) hours	All the independent directors were present
2	Industry updates on • the growth, trends and forecasts of the agricultural and agrochemical industries, • Market outlook.	Quarterly and at the time of presentation of the Annual Business Plan.	Approx 5 (Five) hours	All the independent directors were present
3	Operational matters	Quarterly at the Board Meeting	Approx 5 (five) hours	All the independent directors were present
4	Regulatory Updates on • Amendment / Circular proposed by SEBI/ BSE/NSE & MCA pertaining to listing requirement. • Policy for Determining Material subsidiaries	Quarterly at the Board Meeting	Approx 2 (four) hour	All the independent directors were present
5	Visit to Srikakulam and Ethakota Plants by newly appointed Independent Directors.	October 25 & 26, 2025	Approx 6 (Six) hours	All the independent directors were present

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1	Industry updates on • the growth, trends and forecasts of the agricultural and agrochemical industries, • Market outlook.	Quarterly and at the time of presentation of the Annual Business Plan.	Approx 5 (Five) hours	All the independent directors were present
2	Operational matters	Quarterly at the Board Meeting	Approx 5 (five) hours	All the independent directors were present
3	Regulatory Updates on • Amendment / Circular proposed by SEBI/ BSE/NSE & MCA pertaining to listing requirement. • Policy on Related Party Transactions • Code for Practices and Procedure for Fair Disclosure of Unpublished Price Sensitive Information	Quarterly at the Board Meeting	Approx 2 (two) hour	All the independent directors were present