The details of the familiarization programme(s) imparted to the Directors, including the Independent Directors, during the financial year 2025–26 are given below:

Sl No	Details of specific programs	Frequency	Total number of hours spent during 2025-26	Attendance of Independent Directors
1	Induction programme for newly appointed Independent Directors, w.e.f. August 8, 2025, • covering the Company's business and operations, • interactions with the Business Heads and key executives of the Company.	As and when new independent directors are appointed to the Board of the Company	Approx 2 (two) hours	All the independent directors were present
2	Industry updates on • the growth, trends and forecasts of the agricultural and agrochemical industries, • Market outlook.	Quarterly and at the time of presentation of the Annual Business Plan.	Approx 5 (Five) hours	All the independent directors were present
3	Operational matters	Quarterly at the Board Meeting	Approx 5 (five) hours	All the independent directors were present
4	Regulatory Updates on • Amendment / Circular proposed by SEBI/ BSE/NSE & MCA pertaining to listing requirement. • Policy for Determining Material subsidiaries	Quarterly at the Board Meeting	Approx 2 (four) hour	All the independent directors were present
5	Visit to Srikakulam and Ethakota Plants by newly appointed Independent Directors.	October 25 & 26, 2025	Approx 6 (Six) hours	All the independent directors were present

The details of the familiarization programme(s) imparted to the Directors, including the Independent Directors, during the financial year 2024–25 are given below:

Sl No	Details of specific programs	Frequency	Total number of hours spent during 2025-26	Attendance of Independent Directors
1	Industry updates on • the growth, trends and forecasts of the agricultural and agrochemical industries, • Market outlook.	Quarterly and at the time of presentation of the Annual Business Plan.	Approx 5 (Five) hours	All the independent directors were present
2	Operational matters	Quarterly at the Board Meeting	Approx 5 (five) hours	All the independent directors were present
3	Regulatory Updates on • Amendment / Circular proposed by SEBI/ BSE/NSE & MCA pertaining to listing requirement. • Policy on Related Party Transactions • Code for Practices and Procedure for Fair Disclosure of Unpublished Price Sensitive Information	Quarterly at the Board Meeting	Approx 2 (two) hour	All the independent directors were present