



NACL Spec-Chem Limited

Responsible Care® & Sustainability Policy

NACL Industries Limited is committed to the Responsible Care® guiding principles and to our long-term sustainability vision. We recognize our responsibility to protect people, the environment, and communities, while ensuring stewardship in chemical manufacturing and distribution, enabling agricultural progress, and contributing to sustainable economic growth.

We commit to:

- **Responsible Care® Principles:** Implementing and continually improving the Responsible Care Management System by ensuring the compliance to all the management practices of seven codes of Responsible care.
- **Sustainability & Climate Action:** Conserving natural resources through the responsible use of energy and water, recycling, rainwater harvesting; minimizing greenhouse gas emissions and enhancing energy efficiency; and promoting sustainable and renewable sources of energy.
- **Resource Efficiency, Circular Economy & Biodiversity:** Managing hazardous and non-hazardous waste responsibly, advancing circular economy practices, and conserving ecosystems through afforestation, development of green belts, prevention of deforestation, and protection of biodiversity in and around operational areas.
- **Product Stewardship:** Ensuring product safety and sustainability across the life cycle by adopting responsible chemical management practices, process safety, safer materials and technologies.
- **Employee, Contractor & Security Wellbeing:** Protecting people, processes, and assets while promoting health, safety, skill development, engagement, diversity, inclusion, and equal opportunity.
- **Community & Social Responsibility:** Engaging with local communities through Corporate Social Responsibility (CSR) initiatives and other means to address their concerns and needs. We continue to engage with communities through CSR programs to support and promote sustainable livelihoods.
- **Transparency & Accountability:** Ensuring transparent and accountable disclosure of sustainability and Responsible Care® performance in alignment with ESG principles and the UN SDGs. Sharing best practices across the value chain and collaborating with stakeholders to address challenges responsibly.
- **Continuous Improvement:** Driving ongoing enhancement of sustainability performance by setting clear objectives, monitoring progress, and reviewing outcomes at corporate and site levels to ensure long-term excellence.

This policy shall be displayed, communicated, and implemented across all NACL locations, and shall be reviewed periodically to ensure its continued relevance, adequacy, and effectiveness.

D. Raghuram

Dr. Raghuram Devarakonda
Managing Director & CEO

Date: 6th October' 2025

CIN: U24290TG2020PLC140201

Registered and Corporate Office:

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