



NACL Spec-Chem Limited

Quality, Environment, Health & Safety Policy

At NACL Industries Limited, we are engaged in the research, development, manufacture, and supply of agrochemicals and related products that support sustainable agriculture and improve farm productivity. In line with our purpose, we are committed to achieving excellence in **Quality, Environment, Health & Safety (QEHS)** by integrating international standards and responsible practices into every stage of our operations.

This QEHS Policy is aligned with **ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018** and reflects our Group's vision of sustainable growth, stakeholder well-being, and operational excellence.

Our Commitments

- **Quality Excellence:** Consistently deliver safe and reliable agrochemical products and services that meet customer requirements and international benchmarks through innovation, safe design, and robust management systems.
- **Environmental Protection:** Conserve natural resources, prevent pollution, minimize carbon footprint, protect biodiversity, and manage waste through the 6R principles (Refuse, Reduce, Reuse, Repurpose, Recycle, and Recover). We are committed to enhancing renewable energy generation and utilization across our operations.
- **Occupational Health & Safety:** Provide safe and healthy working conditions, eliminate hazards, reduce risks, and prevent injury and ill health for employees, contractors, and visitors.
- **Legal & Regulatory Compliance:** Adhere to all applicable local, regional, national, and global laws, regulations, statutory requirements, and other obligations relevant to our business.
- **Risk & Process Safety Management:** Apply risk-based thinking and process safety principles to minimize operational risks, strengthen asset integrity, and ensure safe and reliable operations.
- **Worker Engagement & Competence:** Promoting open communication, consultation, and participation of employees and contractors, while continuously enhancing their knowledge, awareness, and skills.
- **Continual Improvement:** Enhance QEHS performance through measurable objectives, regular reviews, adoption of global best practices, and innovative solutions.
- **Stakeholder Communication:** Ensure transparency by communicating our QEHS commitments, performance, and progress to employees, business partners, regulators, and communities.

This policy shall be displayed, communicated, and implemented across all NACL locations, and shall be reviewed periodically to ensure its continued relevance, adequacy, and effectiveness.

Dr. Raghuram Devarakonda
Managing Director & CEO
Date: 6th October'2025

CIN: U24290TG2020PLC140201

Registered and Corporate Office:

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