

Ref: NACL/SE/2020-21

25th November, 2020

1) BSE Limited

Phiroze Jeejeebhoy Towers
Dalal Street,
Fort, Mumbai,
Mumbai – 400001
Stock Code: 524709

2) National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor
Plot No.C/1 G Block,
Bandra –Kurla Complex, Bandra (E)
Mumbai-400051.
Symbol: NACLIND

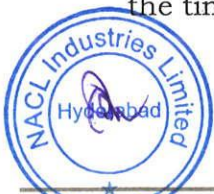
Dear Sir,

Sub:

- 1) Allotment of equity shares upon exercise of vested Options under 'Nagarjuna Agrichem Ltd.-Employee Stock Option Scheme-2015' ('ESOS-2015 scheme');**
- 2) Grant of Options under ESOS-2015 scheme.**

We wish to inform that the Compensation Committee, in its meeting held today i.e., Wednesday, the 25th day of November, 2020 has inter alia:

- 1) approved the allotment of 1,92,497 equity shares of Rs.1/- each to the Grantees, upon exercise of 1,92,497 options pursuant to the said 'Nagarjuna Agrichem Ltd.-Employee Stock Option Scheme-2015' (ESOS-2015 scheme). The said shares shall rank pari-passu with the existing equity shares of the Company in all respects. Upon such allotment, the equity shares capital of the Company stands increased to 19,27,97,758 equity shares of Rs.1/- each amounting to Rs. 19,27,97,758 /-.
- 2) approved granting of 68,750 (Sixty Eight thousands Seven Hundred and Fifty only) Stock Options to Eligible Employees of the Company under the ESOS-2015 scheme at an exercise price of Rs.8/- per option. Each of the Stock Options entitles the holder to apply for 1 (one) equity share of the Company of Rs.1/- each. The said Options shall vest after one year from the date of granting (i.e. on 26th November, 2021) and are exercisable within a period of two years from the respective date of vesting. The Stock Options granted are governed as per ESOS-2015 scheme, which was submitted with the Stock Exchanges at the time of obtaining the in-principle approval.



Regd. Office : Plot No. 12-A, 'C' Block, Lakshmi Towers, No. 8-2-248/1/7/78, Nagarjuna Hills, Panjagutta, Hyderabad - 500 082, India. Page 1 of 2

Phone : +91-40-33185100, Fax : +91-40-23358062 E-mail : info@naclind.com Website : www.naclind.com

CIN : L24219TG1986PLC016607

Factory-Technical :

Plot # 177, Arinama Akkivalasa Village, Allinagaram
Post, Etcherla Mandal, Srikakulam - 532403, A.P.
Phone : +91-08942-231172, 300400 / 401
Fax : +91-08942-231171

Factory-Formulation :

Unit - I, Unit - II
Ethakota-533238, Ravulapalem Mandal
East Godavari Dist., A.P.
Phone : +91-8855-305617 / 627

R&D Centre :

Sy. No. 1710 & 1711, Anthireddyguda Road, Nandigaon
Village & Mandal, R.R.District, Telangana - 509228
Phone : +91-08548-305004
Fa x : +91-08548-305801

Details of the grant of stock options are provided herein below:

a)	Brief details of option granted	68,750 stock options granted to the Eligible Employees of the Company. Upon exercise each option would be entitled for allotment of one equity share of Rs.1/- each of the Company at an exercise price of Rs.8/- per equity share.
b)	Whether the scheme is in terms of SEBI (Share Based Employees Benefit) Regulation, 2014	Yes
c)	Total number of share covered by these options	68,750 equity shares
d)	Pricing Formula/Exercise Price	Rs.8/-
e)	Option Vested	Options will be vested on 26 th November, 2021
f)	Time within which options may be exercised	Two years from the date of vesting

Kindly take the same into records.

Thanking you,

for **NACL Industries Limited**



Satish Kumar Subudhi

Company Secretary & Head-Legal