

Form No. MGT-9

EXTRACT OF ANNUAL RETURN

as on the financial year ended on 31st March, 2020

[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

i.	CIN	L24219TG1986PLC016607
ii.	Registration Date	11/11/1986
iii.	Name of the Company	NACL Industries Limited
iv.	Category / Sub-Category of the Company	Public Company Limited by Shares
v.	Address of the registered office and contact details	Plot No. 12-A, No. 8-2-248/1/7/78, "C" Block, Lakshmi Towers, Nagarjuna Hills, Panjagutta, Hyderabad – 500082, Telangana State, Ph. No. 040-2445100, Email: cs-nacl@naclind.com
vi.	Whether listed company	Yes
vii.	Name, Address and Contact details of Registrar and Transfer Agent, if any	XL Softech Systems Limited No. 3, Sagar Society, Road No.2, Banjara Hills, Hyderabad – 500034. Telangana Ph. No. 040 – 23545913/14/15 Email: xlfield@gmail.com www.xlsoftech.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sl. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the company
1	Manufacturing of pesticides, insecticides	20211	100%

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES –

S. No	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary / Associate	% of Shares held	Applicable Section
1	KLR Products Limited	U24239TG2003PLC041387	Holding	58.99%	2(46)
2	LR Research Laboratories Private Limited	U73100TG2011PTC076023	Subsidiary	100.00%	2(87)
3	Nagarjuna Agrichem (Australia) Pty. Ltd	Foreign Company	Subsidiary	100.00%	2(87)
4	Nasense Labs Private Limited	U24231TG1995PTC019809	Associate	26.00%	2(6)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i) Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year	
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares		
A. Promoters										
(1) Indian										
a) Individual/HUF	3018360	0	3,018,360	1.80	7705860	0	7705860	4.00	2.20	
b) Central Govt.	0	0	0	0.00	0	0	0	0.00	0.00	
c) State Govt.(s)	0	0	0	0.00	0	0	0	0.00	0.00	
d) Bodies Corp.	113623500	0	113,623,500	67.87	114209999	0	114209999	59.30	-8.57	
e) Banks/FI	0	0	0	0.00	0	0	0	0.00	0.00	
f) Any Other....	0	0	0	0.00	0	0	0	0.00	0.00	
Sub-total (A) (1)	116641860	0	116,641,860	69.67	121,915,859	0	121915859	63.30	-6.37	
(2) Foreign										
a) NRIs – Individuals	0	0	0	0.00	0	0	0	0.00	0.00	
b) Other – Individuals	0	0	0	0.00	0	0	0	0.00	0.00	
c) Bodies Corp.	0	0	0	0.00	0	0	0	0.00	0.00	
d) Banks/ FI	0	0	0	0.00	0	0	0	0.00	0.00	
e) Any Other....	0	0	0	0.00	0	0	0	0.00	0.00	
Sub-total (A) (2)	0	0	0	0.00	0	0	0	0.00	0.00	
Total Shareholding of Promoter (A) = (A)(1)+(A)(2)	116641860	0	116,641,860	69.67	121,915,859	0	121915859	63.30	-6.37	
B. Public Shareholding										
(1) Institutions										
a) Mutual Funds	0	0	0	0.00			0	0.00	0.00	
b) Foreign Portfolio Investors	3161124	0	3,161,124	1.89	3161124		3161124	1.64	-0.25	
c) Banks/FI		0	0	0.00	735	0	735	0.00	0.00	
d) Central Govt.	0	0	0	0.00	0	0	0	0.00	0.00	
e) State Govt.(s)	0	0	0	0.00	0	0	0	0.00	0.00	
f) Venture Capital	0	0	0	0.00	0	0	0	0.00	0.00	
g) Insurance Companies	0	0	0	0.00	0	0	0	0.00	0.00	
h) FIs	0	0	0	0.00	0	0	0	0.00	0.00	
i) Foreign Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00	
j) Others:	0	0	0	0.00	0	0	0	0.00	0.00	
Sub-total (B)(1):-	3161124	0	3,161,124	1.89	3161859		3161859	1.64	-0.25	

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
(2) Non-Institutions			0	0.00			0	0.00	0.00
a) Bodies Corp.			0	0.00			0	0.00	0.00
i. Indian	14007027	61319	14,068,346	8.40	19524035	60105	19584140	10.17	1.77
ii. Overseas	0	0	0	0.00	0	0	0	0.00	0.00
b) Individuals			0	0.00			0	0.00	0.00
i. Individual Shareholders holding nominal share capital upto Rs. 1 lakh	16572573	3712576	20,285,149	12.12	17125934	3178485	20304419	10.54	-1.57
ii. Individual shareholders holding nominal share capital in excess of Rs. 1 lakh	9895731	0	9,895,731	5.91	23880277	0	23880277	12.40	6.49
c) Others (Specify)	0	0	0	0.00	0	0	0	0.00	0.00
1. IEPF	852973	0	852,973	0.51	1249948	0	1249948	0.65	0.14
2. NAGARJUNA AGRICHEM LIMITED UNCLAIMED SHARE SUSPENSE ACCOUNT	1683690	0	1,683,690	1.01	1678620	0	1678620	0.87	-0.13
3. Non Resident Indians	792566	24285	816,851	0.49	755830		755830	0.39	-0.10
5. Clearing Members	14,536	0	14,536	0.01	74,309	0	74309	0.04	0.03
Sub-total (B)(2):-	43819096	3798180	47,617,276	28.44	64288953	3238590	67527543	35.06	6.62
Total Public Shareholding (B)=(B)(1)+(B)(2)	46980220	3798180	50,778,400	30.33	67450812	3238590	70689402	36.70	6.37
C. Shares held by Custodian for DGRs & ADRs	0	0	0	0.00	0	0	0	0.00	0.00
Grand Total (A+B+C)	163622080	3798180	167,420,260	100.00	189,366,671	3,238,590	192605261	100.00	0.00

ii) Shareholding of Promoters

Sl No	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged/ encumbered to total shares	
1	KLR Products Limited	113623500	67.87	46773453	113623500	58.99	46773453	-8.87
2	K. Lakshmi Raju	3018360	1.80	0	7705860	4.00	0	2.20
3	Bright Town Investment Advisor Private Limited		0.00		586499	0.30	0	0.30
Total		116641860	69.67	46773453	121915859	63.30	46773453	-6.37

iii) Change in Promoters' Shareholding (please specify, if there is no change):

S. No	Name of the promoter	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company

KLR Products Limited

At the beginning of the year		11,36,23,500	67.87	-	-
Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer/bonus/ sweat equity etc.):		0	0	0	0
No Change during the year, but due to increase in paid-up capital during the year, there is a change in % in total paid up capital compare to previous year.					
At the end of the year		-	-	11,36,23,500	58.99

S. No	Name of the promoter	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company

K.Lakshmi Raju

At the beginning of the year		30,18,360	01.80	-	-
Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer/bonus/ sweat equity etc.):		0	0		
Add: Allotment upon conversion of warrants 24.03.2020		46,87,500	2.20	77,05,860	4.00
At the end of the year		-	-	77,05,860	4.00

S. No	Name of the promoter	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company

Bright Town Investment Advisor Private Limited

	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer/bonus/ sweat equity etc.):	0	0	0	0
	Add: Acquisition pursuant to scheme of Merger and Amalgamation dated 25.09.2019	5,86,499	0.30	5,86,499	0.30
	No Change during the year, but due to increase in paid-up capital during the year, there is a change in % in total paid up capital compare to previous year.				
	At the end of the year	-	-	5,86,499	0.30

iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

1	Ares Diversified	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	31,61,124	2.02	-	-
	Date wise increase/decrease in shareholding during theyear specifying the reasons for increase/decrease.				
	At the end of the year (or on the date of separation, if separated during the year)	-	-	31,61,124	1.64

2	Nagarjuna Agrichem Limited Unclaimed suspense account	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	1683690	1.01	-	-
	Date wise increase/decrease in shareholding during theyear specifying the reasons for increase/ decrease.				
	Less: Transfer as per 03.05.2019	2,428	0.001	1,681,262	0.87
	Less: Transfer as per 26.07.2019	1,214	0.001	1,680,048	0.87
	Less: Transfer as per 10.01.2020	1,214	0.001	1,678,834	0.87
	Less: Transfer as per 07.02.2020	214	0.000	1,678,620	0.87
	At the end of the year (or on the date of separation, if separated during the year)	-	-	1678620	0.87

3	Mahendra Kumar Dhanuka	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	1051822	0.63	-	-
	Date wise increase/decrease in shareholding during the year specifying the reasons for increase/decrease.				
	Add: Purchase as per Benpos 01.11.2019	3	0.001	1051825	0.55
	Add: Purchase as per Benpos 29.11.2019	20,000	0.01	1,071,825	0.56
	Add: Purchase as per Benpos 31.03.2020	20,000	0.01	1,091,825	0.57
	At the end of the year (or on the date of separation, if separated during the year)	-	-	1,091,825	0.57

4	Krishi Rasayan Exports Pvt. Ltd.	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	7812500	4.67	-	-
	Date wise increase/decrease in shareholding during the year specifying the reasons for increase/decrease.			0	0
	Add: Allotment upon conversion of warrants 24.03.2020	7812500	3.44	15625000	8.11
	At the end of the year (or on the date of separation, if separated during the year)	-	-	15625000	8.11

5	Investor Education and Protection Fund	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	852973	0.51	-	-
	Date wise increase/decrease in shareholding during the year specifying the reasons for increase/decrease.	0	0	0	0
	Less: Transfer as per Benpos 31.05.2019	1214	0.00	851759	0.44
	Add: Transfer as per Benpos 29.11.2019	389690	0.20	1241449	0.64
	Add: Transfer as per Benpos 06.12.2019	8499	0.00	1249948	0.65
	At the end of the year (or on the date of separation, if separated during the year)	-	-	1249948	0.65

6.	DOVETAIL INDIA FUND CLASS 11 SHARES	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	-	-	-	-
	Date wise increase/decrease in shareholding during the year specifying the reasons for increase/decrease.				
	Add: Purchases as per Benpos 13.09.2019	13,71,847	0.71	13,71,847	0.71
	At the end of the year (or on the date of separation, if separated during the year)	-	-	13,71,847	0.71

7.	RAJESH KUMAR AGARWAL	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	31,25,000	1.87		
	Date wise increase/decrease in shareholding during the year specifying the reasons for increase/decrease.	0	0	0	0
	Add: Allotment upon conversion of warrants 24.03.2020	1,25,00,000	6.24	1,56,25,000	8.11
	At the end of the year (or on the date of separation, if separated during the year)	-	-	1,56,25,000	8.11

8.	JMS MINING PRIVATE LIMITED	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	6,93,839	0.41		
	Date wise increase/decrease in shareholding during the year specifying the reasons for increase/decrease.				
	Less: Sale as per Benpos 23.08.2019	2,50,000	0.18	4,43,839	0.23
	At the end of the year (or on the date of separation, if separated during the year)	-	-	4,43,839	0.23

9	Tapan Kumar Dey	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	553133	0.33	-	-
	Date wise increase/decrease in shareholding during the year specifying the reasons for increase/decrease.				
	Less: Sale as per Benpos 24.05.2019	11,466	0.005	541667	0.28
	Less: Sale as per Benpos 07.06.2019	9,700	0.005	531967	0.28
	Less: Sale as per Benpos 14.06.2019	4,000	0.002	527967	0.27
	Less: Sale as per Benpos 28.06.2019	4,000	0.002	523967	0.27
	Less: Sale as per Benpos 05.07.2019	500	0.0002	523467	0.27
	Less: Sale as per Benpos 19.07.2019	2,000	0.001	521467	0.27
	Less: Sale as per Benpos 26.07.2019	3,000	0.001	518467	0.27
	Less: Sale as per Benpos 09.08.2019	4,000	0.002	514467	0.27
	Less: Sale as per Benpos 16.08.2019	3,000	0.001	511467	0.27
	Less: Sale as per Benpos 23.08.2019	2,000	0.001	509467	0.26
	Less: Sale as per Benpos 30.08.2019	5,000	0.002	504467	0.26
	Less: Sale as per Benpos 06.09.2019	5,000	0.002	499467	0.26
	Less: Sale as per Benpos 27.09.2019	4,467	0.002	495000	0.26
	Less: Sale as per Benpos 04.10.2019	2,000	0.001	493000	0.26
	Less: Sale as per Benpos 11.10.2019	4,000	0.002	489000	0.26
	Less: Sale as per Benpos 18.10.2019	6,000	0.003	483000	0.25
	Less: Sale as per Benpos 01.11.2019	4,200	0.002	478800	0.25
	Less: Sale as per Benpos 08.11.2019	2,683	0.001	476117	0.25
	Less: Sale as per Benpos 13.12.2019	4,000	0.002	472117	0.25
	Less: Sale as per Benpos 20.12.2019	9,117	0.004	463000	0.24
	Less: Sale as per Benpos 27.12.2019	7,971	0.004	455029	0.24
	Less: Sale as per Benpos 03.01.2020	3,000	0.001	452029	0.24
	Less: Sale as per Benpos 10.01.2020	3,000	0.001	449029	0.24
	Less: Sale as per Benpos 17.01.2020	8,100	0.004	440929	0.23
	Less: Sale as per Benpos 24.01.2020	2,000	0.001	438929	0.23
	Add: Purchase as per Benpos 31.01.2020	4,000	0.002	442929	0.23
	Less: Sale as per Benpos 07.02.2020	2,000	0.001	440929	0.23
	Less: Sale as per Benpos 14.02.2020	3,900	0.002	437029	0.23
	Less: Sale as per Benpos 21.02.2020	7,000	0.003	430029	0.22
	Less: Sale as per Benpos 28.02.2020	7,500	0.003	422529	0.22
	Less: Sale as per Benpos 06.03.2020	9,600	0.004	412929	0.21
	Less: Sale as per Benpos 20.03.2020	1,000	0.0005	411929	0.21
	Less: Sale as per Benpos 27.03.2020	8,000	0.004	403929	0.21
	Less: Sale as per Benpos 31.03.2020	1,000	0.0005	402929	0.21
	At the end of the year (or on the date of separation, if separated during the year)		-	402929	0.21

10.	Connect Multipurpose Storage Private Limited	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	100000	0.06	-	-
	Date wise increase/decrease in shareholding during the year specifying the reasons for increase/decrease.				
	Add: Purchases as per Benpos 31.05.2019	100000	0.05		
	Add: Purchases as per Benpos as on 07.06.2019	100000	0.05		
	Add: Purchases as per Benpos as on 14.06.2019	100000	0.05		
	At the end of the year (or on the date of separation, if separated during the year)	-	-	400000	0.21

11	Rajendra Kumar Lahoti	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	-	-	-	-
	Date wise increase/decrease in shareholding during the year specifying the reasons for increase/decrease.	-	-	0	0
	Add: Purchases as per Benpos as on 03.01.2020	311327	0.16	311327	0.16
	At the end of the year (or on the date of separation, if separated during the year)	-	-	311327	0.16

12	Gream Traders and Exporters Private Limited	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	0	0	-	-
	Date wise increase/decrease in shareholding during the year specifying the reasons for increase/decrease.	0	0	0	0
	Add: Purchases as per Benpos as on 23.08.2019	265000	0.14	265000	0.14
	Add: Purchases as per Benpos as on 20.03.2020	36231	0.02	301231	0.16
	Add: Purchases as per Benpos as on 27.03.2020	9727	0.01	310958	0.16
	At the end of the year (or on the date of separation, if separated during the year)	-	-	310958	0.16

13	Divyansh Agarwal	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	308980	0.18	-	-
	Date wise increase/decrease in shareholding during the year specifying the reasons for increase/decrease.	0	0	0	0
	At the end of the year (or on the date of separation, if separated during the year)	-	-	308980	0.16

v) **Shareholding of Directors and Key Managerial Personnel:**

Sl. No	For Each of the Directors and KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the Company
1)	Mr. V. Vijay Shankar, Managing Director (upto 1.4.2019 to 31.5.2019)				
	At the beginning of the year	76,481	0.046	-	-
	Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc).	-	-		
	Add: ESOP Shares allotted on 12.12.2019	18,750	0.003	95,231	0.0049
	At the end of the year	-	-	95,231	0.0049
2)	Mr. M.Pavan Kumar, Managing Director CEO (w.e.f 1.6.2019)				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc): NIL	-	-	-	-
	At the end of the year	-	-	-	-
3)	Mrs. K. Lakshmi Raju (Promoter & Director)				
	At the beginning of the year	30,18,360	01.80	-	-
	Date wise Increase/Decrease in Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/ bonus/sweat equity etc.): Yes. change in the shareholding during the year	-	-	-	-
	Add: Allotment of equity shares upon conversion of warrants to 24-03-2020	46,87,500	2.20	77,05,860	04.00
	At the end of the year	-	-	77,05,860	04.00
4)	Mr. R.K.S Prasad (Chief Financial Officer)				
	At the beginning of the year	48,750	0.029	-	-
	Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc).	-	-		
	Add: ESOP Shares allotted on 12.12.2019	13,125	0.003	61,875	0.032
	At the end of the year	-	-	61,875	0.032
5)	Mr. Satish Kumar Subudhi (Company Secretary & Head Legal)				
	At the beginning of the year	2,12,508	0.127	-	-
	Date wise Increase / Decrease in Share holding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc).	-	-		
	Add: ESOP Shares allotted on 12.12.2019	7,500	0.013	2,20,008	0.114
	At the End of the year	-	-	2,20,008	0.114

vi) INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

(₹ in Lakhs)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	19,953	1,138	-	21,091
iii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	58	-	-	58
Total (i+ii+iii)	20,011	1,138	-	21,149
Change in Indebtedness during the financial year				
Addition	6,999	336	-	7,335
Reduction	2,327	43	-	2,370
Net Change	4,672	293	-	4,965
Indebtedness at the end of the financial year				
i) Principal Amount	24,643	1,431	-	26,074
iii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	40	-	-	40
Total (i+ii+iii)	24,683	1,431	-	26,114

vii) REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

(Amount in ₹.)

Sl. no.	Particulars of Remuneration	Mr.M.Pavan Kumar, Managing Director & CEO (from 1-4-2019 to 31-03-2020)
1.	Gross salary:	
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961.	79,94,000
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	33,000
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	
2.	Stock Option	
3.	Sweat Equity	
4.	Commission	
	- as % of profit	
	- others, specify (performance bonus)	
5.	Others, please specify (Contribution to Provident Fund)	
Total		80,27,000
	Ceiling as per the Act	2,40,00,000

Sl. no.	Particulars of Remuneration	Mr.V.Vijay Shankar, Managing Director (from 1-4-2019 to 31-5-2019)
1.	Gross salary:	
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961.	44,33,691
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	6,600
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	
2.	Stock Option	
3.	Sweat Equity	
4.	Commission	
	- as % of profit	
	- others, specify (performance bonus)	
5.	Others, please specify (Contribution to Provident Fund)	40,00,000
Total		84,40,291
	Ceiling as per the Act	2,40,00,000

B. Remuneration to other Directors:

(Amount in ₹.)

Sl. No.	Particulars of Remuneration	Name of Directors								Total Amount (₹)
		Mr Sudhakar Kudva	Mr.R.S. Nanda (upto 26-2-2020)	Mr. K. Raghu raman (upto 08-8-2019)	Mr. Ragha vender Mateti	Mr.Dorai raj Kuppurangam	Mr. Ram krishna Mudholkar	Mr.N. Samba siva Rao	Ms. Veni Mocherla	
1	Independent Directors									
	Fee for attending board/committee meetings	2,35,000	2,05,000	60,000	2,85,000	1,05,000	75,000	25,000	25,000	10,15,000
	Commission	-	-	-	-	-	-	-	-	-
	Others, please specify	-	-	-	-	-	-	-	-	-
	Total (1)	2,35,000	2,05,000	60,000	2,85,000	1,05,000	75,000	25,000	25,000	10,15,000
2	Nominee Directors									
	Fee for attending board committee meetings					1,05,000		1,05,000		2,10,000
	Commission					-		-		-
	Total (2)					1,05,000		1,05,000		2,10,000
3	Other Non-Executive Directors									
	Fee for attending board committee meetings					1,95,000		2,40,000		4,35,000
	Commission					-		-		-
	Total (3)					1,95,000		2,40,000		4,35,000
	Total (B)=(1+2+3)									16,60,000

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD/MANAGER/WTD

(Amount in ₹.)

Sl. No.	Particulars of Remuneration	Key Managerial Personnel		
		Chief Financial Officer	Company Secretary	Total (₹)
		Mr. R.K.S. Prasad	Mr. Satish Kumar Subudhi	
1	Gross salary:			
	a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	70,66,054	33,72,738	1,04,38,792
	b) Value of perquisites u/s 17(2) Income-tax Act, 1961	13,357	34,500	47,857
	c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961			0
2	Stock Option	2,71,690	1,58,480	4,30,170
3	Sweat Equity			0
	Commission			0
4	- as % of profit			0
	- others, specify			0
5	Others, please specify	3,54,240	1,52,640	5,06,880
	Total	77,05,341	37,18,358	1,14,23,699

viii) PENALTIES / PUNISHMENT / COMPUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
A. Company					
Penalty					
Punishment					
Compounding					
B. DIRECTORS					
Penalty					
Punishment					
Compounding					
C. OTHER OFFICERS IN DEFAULT					
Penalty					
Punishment					
Compounding					

Place: Hyderabad
Date: 26th August, 2020

For and on behalf of the Board

M.Pavan Kumar
Managing Director & CEO
(DIN:01514557)

Raghavender Mateti
Director
(DIN:06826653)